

The Chicago Lighthouse for the Blind

ANNUAL REPORT OF PROGRAMS AND PLANS



Annual Report of Programs and Plans

You are about to read a report of which we are extremely proud as it reflects the success of The Chicago Lighthouse for the Blind in helping visually handicapped people help themselves . . . people who have lost their sight, but not their vision.

As citizens of Chicago, one of the ways you can help is by supporting the Chicago Lighthouse, either as a contributor, or as a volunteer, or as both. We think the Lighthouse is an "extra special" place because it reflects the great spirit of our city. The Chicago Lighthouse for the Blind is deeply grateful to the thousands of friends (corporations, foundations, and individuals) who make its work possible.

Blindness is never going to be eliminated, so we all have to learn new ways to cope with it and to create a society which recognizes how much blind people can accomplish and which affords handicapped persons the opportunities to be successful.

The history of America in recent years is very much a history of a revolution in attitudes about rehabilitation and vocational training. Chicago has a reputation as a city deeply responsive to the needs of the handicapped. We can all be grateful to our citizens, local corporations, to government, and to the United Way for their support of this universal effort.

If this year's *Annual Report of Programs and Plans* had a single theme, it would be "success through opportunity." Last year, 81 persons were placed in competitive jobs in Chicago area business and industry. This is a milestone. But it is only a beginning.

In 1981, The Chicago Lighthouse for the Blind will celebrate its 75th anniversary. Coincidentally, next year has also been proclaimed as the International Year of the Disabled Person. Our way to celebrate this double occasion is to re-double our efforts to help more blind men, women, and children achieve independent and fulfilling lives. As our 75th anniversary year gets underway, we hope you will help the Chicago Lighthouse by becoming more actively involved, both financially and personally, in its work.



Gratefully,

Lee E. Whitcomb
President

Milton J. Samuelson
Executive Director

The Chicago Lighthouse for the Blind is an Equal Opportunity Employer.

The Chicago Lighthouse for the Blind is a United Way agency endorsed by the Chicago Association of Commerce and Industry and accredited by the National Accreditation Council of Agencies Serving the Blind and Visually Impaired.



Every day at The Chicago Lighthouse for the Blind there are more than 200 blind and visually impaired people learning and practicing skills for independent living. Their objective is to gain meaningful work which challenges their potential and rewards their productivity. Regardless of age, race, income or additional handicaps, The Chicago Lighthouse for the Blind provides people with the opportunity to achieve self respect, financial independence, and social acceptance.

The CHICAGO LIGHTHOUSE For The BLIND is . .

A SCHOOL

Children who are blind/multihandicapped learn to communicate, feed themselves, and take their first steps along the difficult road toward the use of their physical and mental capabilities. At the Eleanor Palmer Development Center, the teacher-pupil ratio is nearly 1:1.

Adolescents who are blind/multihandicapped receive academic tutoring and take part in a special summer program of career planning and job skill instruction. Severe visual impairment complicates the normal problems of approaching adulthood. Each year more than 50 youths come to the Chicago Lighthouse for guidance and a variety of services.

Adults who are blind or deaf/blind learn to perform the routines of daily living and self care: traveling alone, shopping, cleaning and cooking for themselves. People with visual and auditory impairment want to enjoy dancing, swimming, bowling, fishing, and other recreational activities.

Adults who have lost their vision in mid-life, or are additionally handicapped prepare for placement in competitive business and industry. Courses are offered in transcription typing, and medical and legal terminology. Instruction in industrial arts is also available. At the Chicago Lighthouse, people learn manufacturing skills for assembling, packaging and light machinery operation which are widely sought in industry.



A TRAINING GROUND FOR CHICAGO BUSINESS AND INDUSTRY

THE WORD PROCESSING CENTER produces typewritten material for the business world on a subcontract basis, and provides paid on-the-job training to the skilled typing student. Utilization of IBM Mag Card and Memory typewriters, the Xerox 800 Word Processing Machine and the Norelco CRT Word Processing Machine offers the trainee extensive experience with the computerized equipment found in business offices today. The Financial Development Department of the Chicago Lighthouse relies on the WORD PROCESSING CENTER for the preparation of fund raising letters.

THE REHABILITATION WORKSHOP makes products for industry. Competitive sub-contract bids are sought from Chicago businesses. Skilled packagers, assemblers, and machinists with a high level of productivity receive paid on-the-job training for eventual placement in private industry.

A WORKPLACE

THE REHABILITATION WORKSHOP provides extended training and employment to blind people whose severe handicaps prevent them from obtaining a job in a competitive setting. Yet, as trained crafts- persons, they produce work for government and industry such as clocks, hydraulic truck brake hoses, precision assembly and electronic equipment.

THE WORK ACTIVITIES CENTER provides highly individualized (prevocational) teaching and paid employment to multihandicapped, visually impaired persons who are unable to obtain conventional jobs. Here they produce basic assembly items subcontracted from industry and participate in individual and group activities programs to improve social-physical functioning.





A SERVICE CENTER

Most blind people are conscientious, low risk and high efficiency employees with good safety records when given a chance to work. The Chicago Lighthouse for the Blind has four employment specialists who educate potential employers on the advantages of hiring a handicapped worker, and advise job-ready qualified trainees on resume making, interviewing, and the availability of positions in business, industry, and the professions. The Chicago Lighthouse for the Blind ranks as one of the highest among private agencies serving the blind and visually impaired for placements in the competitive marketplace.

PROFESSIONAL SERVICES FOR PERSONAL AND FAMILY PROBLEMS

The loss of vision most often has a severe impact on the individual and his family. Professional guidance is available to help cope with the emotional and physical adjustments of living without the benefit of sight.

LOW VISION CLINIC SERVICES

Partially sighted people are examined by consulting physicians from the Department of Ophthalmology, University of Illinois Medical Center and optometrists from the Illinois College of Optometry. Patients are then trained in the use of specially adapted aids which optimize residual vision. The ability to read, work, and enjoy sighted activities may be increased. The services are available to anyone who wishes to maximize his/ her usable vision, regardless of enrollment in the Lighthouse programs.

INFORMATION AND REFERRAL

Where can a partially sighted person find large print or recorded books? Where can parents of a blind baby receive appropriate help? Who can be contacted for meals-on-wheels, transportation to appointments, medical care or housing assistance for the older or newly blind? Two thousand such questions were asked last year by the Chicago community. The INFORMATION AND REFERRAL counselor keeps an updated file of over 1500 resources not only in the Chicago area but throughout the world. Publications for the blind, dictionaries, catalogues of aids, as well as prevention and rehabilitation pamphlets are available by calling the INFORMATION AND REFERRAL line 312/666-8888.

PUBLIC EDUCATION

Tours of the Chicago Lighthouse programs and facilities provide a first hand experience of the remarkable activities taking place at Chicago's only private, not-for-profit, comprehensive, vocational training center for the blind and visually impaired. In excess of 3000 people visit the Lighthouse annually. Among them are school children, civic clubs, and business and professional groups.

Public Service programming for radio and television informs the community at large about visual impairment and services to the blind.

A speakers bureau responds to requests from community groups for experts on the subject of blindness. Video and audio tapes have been developed to augment these presentations.

The Banner is a quarterly newsletter printed in braille and large 20-point type. It publishes interesting and useful job-related information for visually handicapped job seekers, potential employers, and educators and counselors of the blind.

1979

A MAJOR NEW PROGRAM IS UNDERWAY

The *Project for the Older Blind* was fully implemented as a three-year demonstration program to assist visually impaired adults over 55 years of age. This often neglected older blind population can now receive highly individualized vocational evaluation and training for competitive employment, or home-centered employment. When given the opportunity to learn the skills of daily living and working, older blind people are able to remain happily and independently in their own communities. Up to 20 people can participate in this program which, in addition to vocational exploration, offers recreation and social services. Support is provided by grants from the Department of Health, Education and Welfare, Rehabilitation Services Administration, The Field Foundation of Illinois, The Dr. Scholl Foundation, and the Chicago Lighthouse General Fund.

PROGRAMS ARE EXPANDING

The *Job Readiness and Placement Department* underwent an expansion of personnel from one to four employment specialists as a result of Title XX funding. One specialist, located in Springfield, is assigned to cover the downstate Illinois area. The placement staff works in conjunction with the Illinois Department of Rehabilitation Services to find employment for qualified blind and visually impaired applicants. A record number--81--were placed in competitive positions during 1979. The American Bar Association, the Chicago Transit Authority, the Chicago Fire Department, IBM, United Airlines, Sears Roebuck & Company, The First National Bank of Chicago, The Chicago Tribune, Northwestern University, Brunswick Corporation, and Illinois Bell Telephone Company were among the beneficiaries of the skilled labor resource available through the Chicago Lighthouse Job Readiness and Placement Department.

The *Adult Deaf/Blind Program* obtained Title XX funding to support two full-time staff members, a coordinator and a rehabilitation instructor. The capacity for service now includes six enrolled deaf/blind adults and field visits to other home-bound deaf/blind persons.

EXPANDED REHABILITATION WORKSHOP CONTRACTS DURING 1979

Year 'round contracts with Herald Electronics, Harris Hospital Supply, Barristo, Ltd., Packaging House, Dynacraft, and the General Services Administration were increased during the year. There was a 50% expansion in one major contract and, in addition, another major expansion with the Midwest Can Company Division of John C. Trippi & Co., Inc.



Financial Section

The Board of Directors
The Chicago Lighthouse for the Blind

We have examined the accompanying balance sheets of The Chicago Lighthouse for the Blind at June 30, 1979 and 1978, and the related statement of support, revenue and expenses and changes in fund balances for the year ended June 30, 1979. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the statements mentioned above present fairly the financial position of The Chicago Lighthouse for the Blind at June 30, 1979 and 1978, and the results of operations and changes in fund balances for the year ended June 30, 1979 in conformity with generally accepted accounting principles applied on a consistent basis during the period.

ARTHUR YOUNG & COMPANY

Chicago, Illinois
September 21, 1979

The CHICAGO LIGHTHOUSE for the BLIND BALANCE SHEETS

June 30, 1979 and 1978

CURRENT FUNDS UNRESTRICTED

	1979	1978
Assets		
Cash	\$ 41,925	49,027
Accounts receivable:		
Workshop	135,769	114,776
Bequests		12,249
Other, principally state agencies	297,532	93,404
Allowance for uncollectible accounts	(5,000)	(3,750)
	<u>428,301</u>	<u>216,679</u>
Accrued investment income	19,714	14,657
Inventories	184,430	150,238
Prepaid expenses	21,235	8,737
Investments (Notes 2 and 3)	2,402,608	2,118,291
Due from Current Funds — Restricted		1,500
	<u><u>\$3,098,213</u></u>	<u><u>2,559,129</u></u>

LIABILITIES AND FUND BALANCES

Notes payable — bank (Note 3)	\$ 675,000	875,000
Accounts payable and accrued expenses	530,443	342,611
Accrued salaries and payroll taxes	74,326	63,372
Total liabilities	<u>1,279,769</u>	<u>1,280,983</u>
Fund balances:		
Designated by the Board of Directors for long-term investment	2,402,608	2,118,291
Undesignated (deficiency)	(584,164)	(840,145)
Total fund balances	<u>1,818,444</u>	<u>1,278,146</u>
	<u><u>\$3,098,213</u></u>	<u><u>2,559,129</u></u>

CURRENT FUNDS RESTRICTED

	1979	1978
Assets		
Cash	\$ 48,001	45,753
Investments (Notes 2 and 3)	25,119	24,481
	<u>\$ 73,120</u>	<u>70,234</u>

LIABILITIES AND FUND BALANCES

Due to Current Funds — Unrestricted	\$	1,500
Fund balances:		
For research and development of new programs	21,079	21,079
Other	52,041	47,655
Total fund balances	<u>73,120</u>	<u>68,734</u>
	<u><u>\$ 73,120</u></u>	<u><u>70,234</u></u>

LAND, BUILDING AND EQUIPMENT FUND	1979	1978
ASSETS		
Cash	\$ 764	50
Investments (Notes 2 and 3)	8,286	8,109
Grant deposit		2,900
Land, building and equipment, at cost:		
Land	30,457	30,457
Building	1,073,384	1,044,391
Equipment	414,980	384,425
	1,518,821	1,459,273
Less accumulated depreciation	472,987	414,994
Net land, building and equipment	1,045,834	1,044,279
	<u>1,054,884</u>	<u>1,055,338</u>
 FUND BALANCES		
Invested in land, building and equipment	\$1,045,834	1,044,279
Available for building fund expenditures	9,050	11,059
	<u>1,054,884</u>	<u>1,055,338</u>
 ENDOWMENT FUNDS	 1979	 1978
ASSETS		
Investments (Notes 2 and 3)	\$ 886,750	865,519
	<u>\$ 886,750</u>	<u>865,519</u>
 FUND BALANCES		
Special	\$ 134,093	130,777
Other	752,657	734,742
	<u>\$ 886,750</u>	<u>865,519</u>

See accompanying notes.

The CHICAGO LIGHTHOUSE for the BLIND

STATEMENT OF SUPPORT, REVENUE AND EXPENSES AND CHANGES IN FUND BALANCES

Year ended June 30, 1979 with comparative totals
for the year ended June 30, 1978

	1979				Total, all funds	
	Current funds		Land Building and Equipment Fund	Endowment Funds	1979	1978
	Unrestricted	Restricted				
Public support and revenue:						
Public support -						
Contributions	\$ 122,281	52,960			175,241	182,777
Grants for capital expenditures			9,106		9,106	96,175
Legacies and bequests (net of attorney fees of \$2,500 and \$4,500 in 1979 and 1978)	670,074				670,074	144,866
United Way (net of expenses: 1979 - \$6,480; 1978 - \$5,884 (Note 7))	33,120				33,120	112,927
Total public support	825,475	52,960	9,106		887,541	536,745
Revenue -						
Program revenue:						
Workshop sales	1,466,473				1,466,473	1,157,375
Rehabilitation training (Note 7) course fees and subsidies	1,292,301				1,292,301	457,946
Optical aid fees and sales	13,119				13,119	13,005
Total program revenue	2,771,893				2,771,893	1,628,326
Other revenue:						
Investment income	203,353	11,612			214,965	195,816
Realized gain (loss) on investments	52,032	626	178	21,231	74,067	(11,412)
Miscellaneous	4,423	632			5,055	3,931
Total other revenue	259,808	12,870	178	21,231	294,087	188,335
Total revenue	3,031,701	12,870	178	21,231	3,065,980	1,816,661
Total public support and revenue	3,857,176	65,830	9,284	21,231	3,953,521	2,353,406
Expenses:						
Program services -						
Workshop	1,923,847	39,012	27,833		1,990,692	1,535,565
Professional services	163,595	1,575	1,164		166,334	162,247
Industrial training	116,338		5,759		122,097	126,686
Office skills training	208,173		13,368		221,541	174,919
Low Vision Clinic	28,731	83	789		29,603	24,065
Therapeutic activities program	74,651		1,052		75,703	93,259
Homebound	27,459				27,459	31,626
Child day care	167,549	1,940	2,685		172,174	156,627
Deaf/blind	47,268		1,230		48,498	54,267
Total program services	2,757,611	42,610	53,880		2,854,101	2,359,261
Supporting services -						
Management and general	439,614	3,818	3,367		446,799	383,650
Fund raising	67,964		690		68,654	45,153
Public education						25,556
New resource development	18,439		67		18,506	25,208
Total supporting services	526,017	3,818	4,124		533,959	477,567
Total expenses	3,283,628	46,428	58,004		3,388,060	2,836,828
Excess (deficiency) of public support and revenue over expenses	573,548	19,402	(48,720)	21,231	<u>\$565,461</u>	<u>(483,422)</u>
Other changes in fund balances	(33,250)	(15,016)	48,266			
Total change in fund balances	540,298	4,386	(454)	21,231		
Fund balances at beginning of year	1,278,146	68,734	1,055,338	865,519		
Fund balances at end of year	<u>\$1,818,444</u>	<u>73,120</u>	<u>1,054,884</u>	<u>886,750</u>		

THE CHICAGO LIGHTHOUSE FOR THE BLIND
NOTES TO FINANCIAL STATEMENTS
June 30, 1979 and 1978

1. Significant accounting policies

Inventories —

Inventories are valued at the lower of cost (first-in, first-out basis) or market.

Investments —

Investments are valued at cost or, in the case of donated securities, at the market value on date of receipt. Investments of all funds are pooled and capital gains and losses are allocated to the funds based upon their relative interests in the investment pool.

Land, building and equipment —

Land, building and equipment are valued at cost. Depreciation is provided on the straight-line method over the estimated useful lives of the assets (buildings — 60 years and equipment — 10 years) and is allocated to each program or function based upon utilization. Gains and losses on dispositions of land, building and equipment are included in Current Funds — Unrestricted, as are expenditures incurred for repairs and maintenance.

Pension plan costs —

Pension costs, calculated under the entry age normal — frozen initial liability method, are accrued in amounts equal to the normal cost of the plan plus interest on unfunded actuarial liabilities and amortization of the frozen initial liability and subsequent changes thereto over periods from 10 to 40 years.

Description of funds —

The Chicago Lighthouse for the Blind (Lighthouse) has established the following funds:

Current Funds — Unrestricted, to account for all resources over which the Board of Directors has discretionary control, except (1) net realized appreciation of endowment fund investments and (2) amounts invested in land, building and equipment. All unrestricted support and revenues except capital gain or loss on endowments, and all unrestricted expenses except depreciation, are included in this fund.

Current Funds — Restricted, to account for all currently available resources which are expendable only for purposes specified by the donor or grantor, other than for land, building or equipment. Restricted investment income and related expenditures for the specified purposes are included in this fund.

Land, Building and Equipment Fund, to account for the investment in land, buildings and equipment. Support designated for the purchase of assets, and depreciation expense, are included in this fund.

Endowment Fund, to account for the principal amount of gifts and bequests contributed with the stipulation that the principal be maintained intact. Capital gains and losses on investment of the principal are included in this fund. Investment income is included in the Current Funds — Unrestricted or Current Funds — Restricted, depending on restrictions, if any, placed on the income by the donor.

Special Endowment Fund, to account for a bequest to the Lighthouse received with the stipulation that the income from the fund be used to research and/or implement new programs and the principal be held until the Board of Directors, at their discretion, determine it should be used in whole or part to expand the research, implement new programs or to construct buildings. For financial reporting purposes, this fund is grouped with the Endowment Funds.

Revenue and expense —

Public support, revenue and expenses are recorded on the accrual basis. Contributions are recorded as received (pledges are not solicited) and are considered to be available for unrestricted use unless specifically restricted by the donors.

Workshop sales are recognized on the basis of completed production for assembly contracts and upon shipment of merchandise in the case of product sales (clocks).

The Lighthouse does not receive significant amounts of donated services or goods. The workshop's major assembly customer provides production space for the assembly and packaging of its own products. No revenue is recognized for the use of this space as the arrangement is an accommodation to the customer.

2. Investments

The following summary shows the assets held in the investment pool and the related unrealized appreciation (depreciation).

	Cost	Market	Unrealized appreciation (depreciation)
June 30, 1979:			
Cash	\$ 1,766	1,766	
Stocks	1,966,100	2,465,435	499,335
Bonds and other debt instruments	1,354,896	1,260,479	(94,417)
One-third interest in real estate	1	1	
	<u>\$3,322,763</u>	<u>3,727,681</u>	<u>404,918</u>
June 30, 1978:			
Cash	\$ 86,263	86,263	
Stocks	1,937,160	2,252,112	314,952
Bonds and other debt instruments	992,976	903,353	(89,623)
One-third interest in real estate	1	1	
	<u>\$3,016,400</u>	<u>3,241,729</u>	<u>225,329</u>

Under the laws of the State of Illinois, net realized and unrealized gains of the Lighthouse Endowment Funds investments are available for general operations at the discretion of the Board of Directors. At June 30, 1979 the Lighthouse Endowment Funds contained approximately \$151,400 (\$82,000 in 1978) of such net gains.

3. Notes payable — bank

Notes payable to bank are due on demand and bear interest at the prime rate ($\frac{1}{2}\%$ over prime in 1978) (11.75% at June 30, 1979 and 9.25% at June 30, 1978). These borrowings are secured by all assets in the investment pool (Note 2) at June 30, 1979 and by certain securities having a cost of \$1,257,000 at June 30, 1978.

4. Lease commitments

Minimum annual rentals under noncancelable leases for warehouse, workshop, telephone equipment, automobiles and trucks are as follows: 1980 — \$17,800; 1981 — \$8,000; 1982 — \$5,400 and 1983 — \$3,100. Total rent expense was \$65,916 for 1979 and \$46,451 for 1978.

5. Workshop sales

Approximately 70% of workshop sales during fiscal 1979 (75% in fiscal 1978) were made to two customers.

6. Pension plan

The Lighthouse has a contributory pension plan applicable to all employees and employed clients meeting certain age and service requirements and who elect to participate. It is the policy of the Lighthouse generally to fund pension cost accrued. Total pension expense was approximately \$25,800 in fiscal 1979 and \$68,400 in fiscal 1978 which amounts are based upon allocations from the plan years coincident with the Lighthouse fiscal year. The decrease in pension cost results from a change in premium rates for the purchase of pension annuities which was negotiated with the insurance company in fiscal 1979 retroactive to January 1, 1976.

7. United Way of Metropolitan Chicago public support

Public support received directly from United Way amounted to \$33,120 in fiscal 1979. In addition, after October 1978, United Way provided in the necessary one-fourth support to the otherwise federally funded Title XX program of the Department of Health, Education, and Welfare administered by the State of Illinois Departments of Vocational Rehabilitation and Public Aid. The Lighthouse began participating in the Title XX program in fiscal 1979 and obtained \$486,861 for support of its sheltered workshop and certain other programs which is reported with program revenue — rehabilitation training course fees and subsidies. Of this amount, one-fourth, or \$121,717 is attributable to the United Way.

NEW AFFILIATIONS ARE ENHANCING SERVICES

The professional staff of The Chicago Lighthouse for the Blind receive in-service training through an affiliation with the *DePaul University* Rehabilitation Department.

Columbia College of Chicago, Department of Broadcasting, is working cooperatively with the Chicago Lighthouse to develop public service video presentations and a documentary film of the agency. Twelve interns have been assigned to the Chicago Lighthouse Department of Public Relations.

Loyola University now provides two Social Work internships at the Chicago Lighthouse.

The University of Illinois, Department of Industrial Engineering, provides fourteen Industrial Engineering interns to improve overall rehabilitation planning and efficiency.

A MILESTONE IS REACHED.

The 175,000th battery operated clock was completed for the General Services Administration. The project, begun in 1977, is a United States Government contract for the manufacture of clocks for federal government facilities around the world.

HUMAN RESOURCES

CLIENTS

During the fiscal year 1979, 3321 people received services from The Chicago Lighthouse for the Blind. All the programs in which clients participate are free of charge with the single exception of the Low Vision Clinic which has a sliding fee schedule for examinations and dispenses prescriptions at cost. Lighthouse clients are a diverse population, ranging in age from infants to octogenarians and representing multiple racial, economic and educational backgrounds. Many have additional handicaps. Blind and visually impaired persons have individual interests, talents, and abilities and are a valuable resource to our community.

STAFF

There are 127 members of the Lighthouse staff who are as broadly diverse as the clients. Many, in fact 35%, are blind or visually impaired themselves. All are experienced, qualified and dedicated to giving the specialized help which enables those without sight to develop their remaining abilities.

VOLUNTEERS

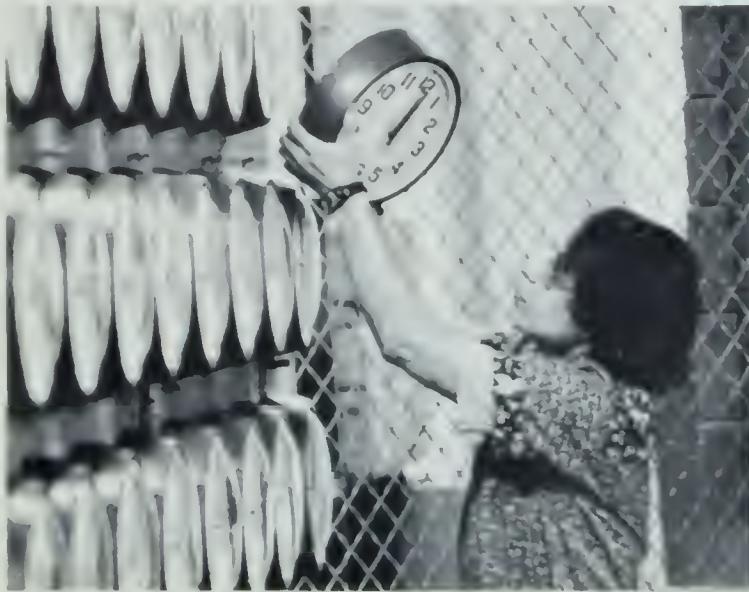
Because of the individualized attention required by Lighthouse clients, there is always a strong need for volunteer assistance. Every day there are volunteers at the Lighthouse working closely with staff and clients teaching living and vocational skills. Volunteers make many other valuable contributions: creating recorded learning materials, inventing safety mechanisms for machinery, consulting on efficient industrial engineering practices. Anyone--youth, adult, retiree--is welcome to participate in the rewards of volunteering their skills and talents in the Lighthouse programs.



INTERESTING FACTS ABOUT 1979

PRODUCTION

- 600-1200 clocks were assembled DAILY
- 2000 truck, air-conditioning and brake hoses were precision made DAILY
- 1000-3000 children's cake baking kits were assembled and packaged DAILY
- 3000-5000 gas can funnels, spouts and lids were assembled DAILY
- 130,000 hospital patient kits for 15 area hospitals were assembled. At ten items per kit (toothbrush, comb, soap, mouthwash, etc.) that is 1,300,000 items handled
- 3,000,000 nail files were packaged
- 965,687 toy and hobby sets were assembled



SUCCESS STORIES

The Low Vision Clinic, through the use of specially prescribed aids, helped . . .

- 14 people to retain employment
- 6 people to return to work
- 29 people to improve their ability to read
- 5 people to travel independently
- 4 people to enjoy leisure activities
- 10 people to function in homemaking
- 10 people to return to school

The Job Readiness and Placement Center found employment for . . .

- 49 people at \$7,000 to \$9,000 per year
- 26 people at \$9,000 to \$15,000 per year
- 4 people at \$15,000 and above per year
- 2 people at undetermined salary levels

COMMUNITY RELATIONS

Since 1906, The Chicago Lighthouse for the Blind has fostered good working relationships with local and national companies who look to us to fulfill their personnel and manufacturing needs. We also work closely with various social service agencies in the Chicago area in order to provide comprehensive assistance to our clientele.

Over the years, the Lighthouse has earned a reputation for providing quality employees and services. As more blind and visually impaired people are hired for responsible positions within business and industry, we are confident we will be able to offer the types of training opportunities that will be most helpful.

BOARD OF DIRECTORS

Lee E. Whitcomb
President
Norman E. Robinson
Vice President
Daniel G. Lee
Vice President
Paul L. Scher
Secretary
Norman F. Clarke
Treasurer
Edward S. Silber
Assistant Secretary
Van C. Argiris
Ms. Christine H. Bakalar
James H. Clark
Mrs. John P. Galvin
George Janas
Stanley H. Meadows
Calvin Montgomery
Donald Morrow
Ms. Holly L. Parker
Paul W. Rink

MEMBERS EMERITI

Philip L. Cochran
Mrs. Thomas A. Conners
Mrs. Darius C. Franche, III
Mrs. Paul M. Godehn
Mrs. Louis B. Kuppenheimer
Mrs. Curry J. Martin
Mrs. Ralph Mills
Donald H. Palmer
Mrs. William A. Patterson
Ross D. Siragusa
Raymond C. Wieboldt, Jr.
Mrs. Robert H. Wilson
Mrs. P. Mark Wyman

CONSULTANTS

Evert A. Bjork
Walter D. Campbell, M.D.
Gerald Fishman, M.D.
Candy Haight
Edward P. Mees
Eugene D. Mindel, M.D.
Arthur I. Neyhus, Ph.D.
Alfred A. Rosenbloom, Jr., O.D.
Daniel Snyder, M.D.
Mary E. Toole, M.A.

Milton J. Samuelson
Executive Director



STAFF

Executive Director
Administrative Assistant
Administrative Assistant
Accounting
Controller
Payroll Supervisor
Professional Services
Director
Assistant Director & Vocational Coordinator
Administrative Assistant
The William Karp Evaluation Center
Director
Office Skills Program
Supervisor
Word Processing Manager
Adult Living Skills Program
Supervisor
Job Readiness and Placement Center
Director
Work Activities Center
Coordinator & Youth Counselor
Rehabilitation Workshop
Director
Supervisor
Industrial Engineer
Plant Manager
Quality Control Inspector
Material Handling Supervisor
Development and Public Relations Department
Director, Public Education
Community Development Specialist
Fundraising
Older Blind Project
Coordinator
Eleanor Palmer Development Center
Director
Low Vision Clinic
Technician
Information and Referral
Rehabilitation Counselor
Deaf/Blind Program
Coordinator
Social Services
Social Worker

Milton J. Samuelson, M.S.W., A.C.S.W.
Beatrice Wilding, B.A.
Lorraine Zdebski

Spero Balaskas, B.S.
Horace Jones

James Kesteloot, M.A.
Donna K. Dudley, B.A.
Sandra Brooks

Carl Konrath

Betsy Adelman, M.A.
Gail Sussman, B.S.

Sakena McWright, M.S.W., A.C.S.W.

Ted Frett, B.S.

Robert Samuelson, B.S., M.A.

William Garside, B.S., M.A.T.
Paul Winters
Cal Hlad
Walter Gall, A.A.
Willie Davis, III
Patricia Swierad

Parke Howard
Dennis Schreiber, B.A.
Victoria Graves

Dianne Rhein, M.S.W.

Mary Jeanine Moran, M.A.

Christine Montgomery

Marjorie Miller, M.Ed.

Dale Berger-Daar, M.A.

Jack Strandt, M.S.W., C.S.W.

IN MEMORY

Mr. William Karp, President of the Board of Directors for the Chicago Lighthouse, died April 29, 1979. He had a long and distinguished history working with major corporations and the U.S. Department of Labor, as a consultant on affirmative action and E.E.O. compliance planning. In his honor, the Chicago Lighthouse Board of Directors has renamed the Vocational Evaluation Center, The William Karp Evaluation Center. Friends and admirers may wish to contribute to the William Karp Memorial Fund.



RECENT MAJOR DONORS

Nick Accettura 37X Women's Auxiliary	Chaveriat Foundation	Harry George
George H. Adams	The Chicago Community Trust	Geraldi-Norton Memorial Corporation
Miss Elsie V. Adamson	Chicago Metal Craft	Orval Gerloff
Mrs. George A. Adkins	Chicago Stereo Camera Club	Frank Ginalski Family
Air Comfort Corporation	Chicago Tribune Charities	Glenview Community Church Board of Missions
Thomas W. Alder	James H. Clark	Ms. Myrtle P. Godehn
Miss Sally Y. Aleem	Miss Zeta E. Clark	Mr. and Mrs. David F. Goldberg
Mr. and Mrs. Waldo M. Allen	Mr. and Mrs. Norman F. Clarke	Jacob Goldberg Memorial Fund
American National Bank Foundation	Ms. Penelope F. Cofrin	Joe M. Goldberg
Andreani Foundation	Dr. and Mrs. James C. Cohrs	Max Goldenberg Foundation
Daniel K. Andrews	Mrs. Thomas A. Connors	L. and J. Gordon Foundation
Robert G. Andrus	Consolidated Welding & Engineering Company	Bernard B. Gragg
Ms. Anne Applegate-Buchanan	Andrew M. Cook	Ms. Joan A. Grisham
Arche' Club	Cook Electric Company	Robert Grodinsky
Argo Summit Lions Club	William J. Cordick	Roy D. Grunnet
David B. Armour	E.H. Corrigan	Paul W. Guenzel
Phillip D. Armour Foundation	Corroon & Black of Illinois	Eric E. Gustafson
Aspegren Charitable Foundation	Florence M. Cotter Estate	Mr. and Mrs. William M. Hales
Alan J. and Jennifer K. Axelrod	Mr. and Mrs. William A. Cromartie	Mrs. Annie E. Hambly
Miss Mary Bagnolia	Mrs. John A. Cutler	Richard F. Hamilton
Mr. and Mrs. John S. Bakalar	Miss Gertrude Dahm	John Hammann
Mrs. Mildred M. Baker	Ms. Debbie Davis	Mr. and Mrs. Walter W. Hanke
Miss Sarah Joan Baker	H.A. Davis	Mr. and Mrs. Thomas E. Hanson
F.R. Barr	Frank DeParolis	Mrs. Olive L. Harbour
Mrs. George A. Basta	Miss Mable E. Dobeus	H. Harris
Alben F. Bates and Clara G. Bates Foundation	Mrs. Gaylord Donnelley	Ms. Florence Hart
George A. Bates	R.R. Donnelley and Sons Company	Max A. Hart
Mr. and Mrs. Alvin H. Baum	Mrs. Lyman M. Drake, Jr.	Paul A. Hazard, Jr.
Mrs. George Becharas	George W. Dunne	Jordan Hecktman
Mrs. Hortense K. Becker	C.A. Eckman	Mrs. Virjean M. Helmer
Francis Beidler Charitable Trust	Edgebrook Lions Club	Wilfred M. Helms
Edward Berchert	Mr. and Mrs. Lawrence Edwards	Ms. Ada Hess
Mr. and Mrs. Mark H. Berens	Robert Edwards	Sangston Hettler
Mr. and Mrs. R.J. Bergen	Howard G. Eimers	Highland Park-Highwood Lions Club
Ms. Susan Berlow	Elgin National Industries	Mr. and Mrs. Charles W. Hill
Jacob Best Foundation	Fred and Helen Ellis Charitable Foundation	Samuel Hillman
Beverly Ridge Lions Club	Ms. M.C. Emich	Hillside Lions Club
Bicentennial Lions Club	Frank England Foundation	Charles M. Hines
Bicentennial Lioness Club	Hubbard H. Erickson, Jr.	Mrs. Joseph A. Hinkamp
Mr. and Mrs. Valentyn Bing	John Erickson	Edwin W. Hirsch
Michael Bingle	Peter H. Erickson	Mr. and Mrs. Herbert Hoffman
Joseph L. Block	Miss Artishia A. Ervin	J. Wesley Hoffmann
Mr. and Mrs. Philip D. Block, Jr.	Eska and Young, Inc.	Hopkins, Sutter, Mulroy, Davis & Cromartie
Blum-Kovler Foundation	Ms. Shirley Farmer	Ms. Rosemary B. Horn
John A. Boyle	Lee Feldman	Howard J. Houk
Braille Transcribers Club of Illinois	James F. Feldstein	Parke Howard
Svend and Elizabeth Bramsen Foundation	James R. Feutz	Illinois College of Optometry
Mr. and Mrs. Richard J. Brashler	The Field Foundation of Illinois, Inc.	Student Auxiliary
Mrs. Carol Bridge	First Federal Foundation	Inland Steel Company
Ms. Rosamond C. Bridge	Dr. Gerald A. Fishman	Combined Appeal Fund
Isidore Brown	Richard H. Fitzgerald	George J. Janas
Fred J. Brunner Foundation	Foodmakers, Inc.	Harold Janion
Ms. Emma Towne Buckley	Frank J. Ford	Richard Jay
Vincent D. Buckley	Forest Fund	A.J. Jensen
Mr. and Mrs. W.L. Buehlman	Mr. and Mrs. Richard Foxwell	Mrs. S.T. Jessop
Mr. and Mrs. William Buecking	Mrs. H.Z. Freud	Joliet Evening Lions Club
Bunker-Ramo Foundation	Elliott Friedman	Harold D. Jolley
G.W. Butler Foundation	Friendship Village Club	R.E. Jonelis
Robert V. Cadieu	Mrs. Joseph E. Galvin	Mr. and Mrs. Horace W. Jordan
Charles and Marie Caestecker Foundation	Ms. Myrtle L. Galvin	Mr. and Mrs. Walter A. Juds
Mrs. C.E. Carqueville	James R. Gates	Dr. Jerome Kaiser
Mr. and Mrs. R.W. Carswell	Gay Grannies Grandmothers	Ted E. Kaliebe
Mr. and Mrs. Joseph P. Cavanaugh	Mr. and Mrs. Henry C. Geilen	Derryl and Ernest Kantner
Dr. A.J. Chandrasekhar	General Motors Corp - Electro Motive Division	Harvey L. Karp Foundation
		Ms. Emily D. Kasch

The Lighthouse wishes to thank those who have contributed anonymously.

Mr. and Mrs. Phillip Keenan	Charles P. Murdough	Sherwin-Williams Company
Marshall W. Keig	Mrs. Helen A. Nadherny	Mr. and Mrs. Gary Siegel
Kekst and Company	Bobby Nakai	Ms. Katherine Silber
Algimenta S. Kelertas	National Boulevard Bank Foundation	Nevin L. Simons
William S. Keller	National Premium Show, Inc.	Milan Sluka
John L. and Helen Kellogg Foundation	Donald A. Nelson	Steve Sluka
Mrs. Weymouth Kirkland	Gordon K. Nelson	Mr. and Mrs. Richard P. Small
Miss Alice N. Kling	Arthur C. Nielsen	James Smedinghoff
Kohl & Madden Printing Company	William L. Niemann	James E. Snyder
Mrs. Louis B. Kuppenheimer	Richard B. Nolte	Thomas H. Snyder
Sidney Lang	Northcenter Lions Club	Mr. and Mrs. Clyde Soellner
Frederick T. Lauerman	Mrs. Clayton A. Norton	South Holland Lions Club
Daniel S. Lee	Mrs. Oscar B. Nugent	Harold W. Spaght
Dr. Eugene Leman	Nuveen Benevolent Trust	Mr. and Mrs. Charles P. Sparks
Mrs. John W. Leslie	Mrs. Asta S. Olesen	SPD Precision Inc.
Mr. and Mrs. George Levine	Mr. and Mrs. Eugene Olshansky	Ms. Dorothy J. Sperry
Alan N. Levy	Ronald W. Paul	M.J. Spiegel
Frank J. Lewis Foundation	Harold E. Pearson	Edward S. Sprague Foundation
Robert F. Lewis	Ralph S. Penn	Mrs. W.H. Stellner
John R. Lindquist	Peoples Gas Company	Jerry Sterba
Mrs. Allen M. Loeb	Ms. Diana Peralta	Ms. Gladys Stetter
John O. Logan	Albert W. Potts	Mrs. J.R. Stevenson
Ms. Rosemary Longfellow	Chester M. Preston	Mrs. John D. Stuart
James A. Lowenstine	Mrs. George A. Preucil	Sunbeam Corporation
Robert R. McCormick Charitable Trust	Miss Edwina Prieto	Axel R. Swanson
John McCortney	Progress Electric Company	Mrs. John Griffith Symons
Ms. Virginia W. McCortney	Mrs. T. Purvin	Teepak Company
Ms. Ruth McDonald	Ms. Martha B. Quin	Fred H. Tegtmeier
Everett N. McDonnell Foundation	Quota Club of Chicago	Mr. and Mrs. William E. Thoresen
Dr. Florence McGinley	Myron F. Ratcliffe Foundation	William R. Toohey
Andrew McMillan	Mrs. Robert G. Regan	Richard W. Treleaven
Ms. Helen McNutt	Robert H. Reid	U.S. Postal Service Training and Development Institute
Paul D. Maca	R.L. Reineman	Uptown Chicago Lions Club
David D. Mackenzie	Mr. and Mrs. James Reuler	Miss Leigh Vanausdall
Albert F. Majers	Ms. Dorothy H. Revenaugh	Mr. and Mrs. Bert Vanderharst
Florence Manaster Foundation	Milton A. Robinak	Ray G. Van Dyke
Ms. Marie Manatte	Sidney Robinson	Mrs. Beverly B. Vedder
Mr. and Mrs. Paul Mandel	Sidney R. Robinson and Frances W. Robinson	Mr. and Mrs. Charles H. Vial
Harold and Edna Manhoff Foundation	William Robnik	Ms. Clara M. Wallace
Mr. and Mrs. Roman T. Mankus	Mr. and Mrs. Erik E. Roos	Mrs. David B. Wallerstein
Mr. and Mrs. H. George Mann	Dr. and Mrs. Alfred A. Rosenbloom, Jr.	Mrs. Alfred H. Walter
Margie Bridals	Benjamin J. Rosenthal Foundation	Mr. and Mrs. Henry G. Walter
Harry May	Royal & Associates	Weather Tamer, Inc.
Mr. and Mrs. Joseph E. Mayer	Mr. and Mrs. Lee Rubin	F.J. Weiter
Mrs. Robert B. Mayer	Mr. and Mrs. Joseph O. Rubinelli	Wheaton Lions Club
Mr. and Mrs. Stanley H. Meadows	Henry J. Ruder	Mr. and Mrs. Lee E. Whitcomb
Arthur R. Metz Foundation	Mrs. H.G. Sampson	W.P. and H.B. White Foundation
Carl A. Metz	Richard K. Saunders	Mr. and Mrs. John H. Wild
Arthur E. Meyer	Mr. and Mrs. Paul W. Schenatzki	Drs. Wilder & Vylantas, Ltd.
Mrs. C. Phillip Miller	Mr. and Mrs. Paul L. Scher	Mr. and Mrs. Charles W. Will
Mrs. Robert E. Milligan	Mr. and Mrs. Edgar J. Schoen	Dr. Philip C. Williams
Robert D. Mitchell	Dr. Scholl Foundation	Robert H. Wilson
O. Embry Moats	Mrs. Herbert O. Schroeder	John B. Wingert
Klaus Moeckel	Mrs. Carl H. Schuessler	Mr. and Mrs. Arnold R. Wolff
Mrs. I. Moffat	Schuessler Knitting Foundation	Women of the Moose Chicago-Southwest Chapter
Lillian L. Molner Charitable Trust	W.E. Schuessler	Women's Board of The Chicago Lighthouse for the Blind
Mr. and Mrs. Cyril J. Mooney	Schwaben Society Charity Fund	Arthur M. Wood
Mr. and Mrs. Peter J. Morley	Mrs. Willis H. Scott	Henry C. Wood
Mrs. Clara H. Morris	Harvey A. Scribner	Richard T. Wren
Philip and Fannie Morris Foundation	Ralph V. Seaman, Jr.	Arthur Young & Company
Robert A. Morris	Harry L. Sebel	Edward J.F. Young
Richard M. Morrow	J.J. Sedelmaier	Youth for Christ, Greater Holland, Michigan
Sterling Morton Charitable Trust	Ms. Dorothy L. Sellers	Zemsky Bros. Department Stores Employees
Alfred E. Mossner Foundation	Seven-Eleven Food Store	Zendt Charitable Trust
Mrs. Dorothy Mrugacz		Ned V. Zizzo

The Lighthouse is appreciative of and depends on gifts of all sizes. We regret we cannot list all contributors in this report.

